



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

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May 1, 2018

Dear Southern University Community:

As you may be aware, Nathan Haymer is no longer employed as Director of Bands at Southern University and A&M College. This departure is not an easy one, as Mr. Haymer has been a great asset to our students, band program and overall community. As such, I would like to take this opportunity to thank him for his service and dedication on behalf of the entire Southern University System.

The Southern University Marching Band/Human Jukebox is one of our most valuable organizations, providing infinite opportunities for our students while serving as brand ambassadors both locally and world-wide. The preservation of this legacy is among our highest priorities.

While transition is often difficult, we ask for your collective support moving forward. In the interim, Lawrence Jackson, one of our former band directors, has graciously accepted my offer to return to Southern University to assist in providing interim leadership. Mr. Jackson's vast experience and love for the University will ensure a seamless transition. In the coming weeks, we will conduct a search for a permanent director of bands.

In the meantime, the University will remain focused on upholding standards of accountability and transparency. We believe that this will ensure greater efficiency and effectiveness System-wide and yield greater results for our stakeholders, donors, sponsors, and most importantly, our students.

You may hear varying conversations regarding this matter. I ask for your continued understanding and trust as we all have the same end goal: ***Sustaining a Culture of Excellence*** with a Southern University of which we can all be proud.

Thank you for being an important part of the Jaguar Nation. Always remember that #WeAreSouthern.

Yours for Southern,


Ray L. Belton, Ph.D.

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