

February 2017

EEO PUBLIC FILE REPORT

WBRZ-TV/KBTR-CD

February 1, 2016 through January 31, 2017

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES

Sources with an asterisk (*) denote organizations that requested notification of full-time job vacancies.

Appendix A includes a list of recruitment sources which includes business name, contact name, email address, telephone and fax number, and address. In an on-going effort to keep this list current for the purpose of diversity, other local television station's yearly recruitment sources list is reviewed. Any organizations they may list that may be unknown to this station's human resources office are researched for the purpose of being added to our contact list.

FULL-TIME POSITIONS FILLED; RECRUITMENT SOURCES USED (#'s in parenthesis) [Hiree's Recruitment Source in Brackets]

Receptionist	(1-2, 20)	[1]
Multimedia Journalist (Traffic)	(1-2,5, 7-12,14,18-21,26,28,41,56,57,64,70)	[20]
Online News Content Producer	(19-20)	[20]
Multimedia Journalist	(1-2,5, 7-12,14,18-21,26,28,41,56,57,64,70)	[20]
Investigative Executive Producer	(21)	[21]
Broadcast IT Technician	(1-2,4,5, 7-12,14,18-21,26,28,41,56,57,64,70)	[4]
Producer	(1-2,5, 7-12,14,18-21,26,28,41,56,57,64,70)	[21]
Account Executive	(1-2, 20-21,31,41)	[41]
Multimedia Journalist	(1-2,5, 7-12,14,18-21,26,28,41,56,57,64,70)	[21]
TV Director/Audio	(1-2,5, 7-12,14,18-21,26,28,41,56,57,64,70)	[21]
Sports Anchor	(1-2,5, 7-12,14,18-21,26,28,41,56,57,64,70)	[19]
Multimedia Journalist	(1-2,5, 7-12,14,18-21,26,28,41,56,57,64,70)	[20]
Receptionist	(1-2, 20, 21)	[2]
Online Content Producer	(20-21, 75)	[21]

TOTAL INTERVIEWS FOR FULL-TIME POSITIONS:

80 candidates

NUMBER OF REFERRALS FOR INTERVIEWEES BY RECRUITMENT SOURCES:

#1	10
#2	8
#4	2
#5	3
#8	4
#19	5
#20	11

#21	9
#31	11
#36	4
#41	8
#70	5

SUPPLEMENTAL OUTREACH ACTIVITIES:

The following contains a brief description of activities from the FCC menu of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.

- **Participation in at least four job fairs by station personnel who have substantial responsibility for hiring decisions.**

Date(s): See list

Brief description of activities undertaken to fulfill initiative:

February 17, 2016

Director of Human Resources attended Spring Career Exploration Day at **Southern University**.

February 17, 2016

Human Resources Assistant attended the Summer Jobs Fair at **Louisiana State University**.

March 29, 2016

Director of News attended 2016 **LSU School of Journalism** Networking Night at Manship.

September 8, 2016

Director of Human Resources and HR Assistant attended Fall Career Expo at **Louisiana State University**.

September 21, 2016

Director of Human Resources and HR Assistant attended the Fall Career Exploration Day at **Southern University**.

November 15, 2016

Director of News attended the career fair at **Loyola University** in New Orleans.

Name of Station Personnel Involved in Initiative:

Mary F. Ginn, Director of Human Resources

Cagney Blanchard, Finance/HR Assistant

Lee Polowczuk, Director of News

- **Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.**

Date(s) On-going annually for Spring, Summer, and Fall Semesters

Brief description of activities undertaken to fulfill initiative:

WBRZ established and maintains an internship program to assist students interested in acquiring the necessary skills to pursue a career in broadcasting. Participating universities include Louisiana State University, Southern University in Baton Rouge and Southeastern University in Hammond. Students from out-of-town or out-of-state universities may also participate in the summer semester. Interns are enrolled in an internship or independent

study course for grade and curriculum credit, and WBRZ managers provide written evaluations of the interns' progress as requested. (Summer of 2016 we hosted interns from Louisiana College, Pineville, Xavier, New Orleans and the University of St. Thomas, Houston, TX.)

Spring 2016

News – 3 interns Sports –2 interns Marketing – 1 interns Production – 1 intern

Summer 2016

News – 3 interns Sports –2 interns Marketing – 2 interns Production – 3 interns

Fall 2016

News – 2 interns Marketing – 1 intern

Name(s) of Station Personnel Involved in Initiative:

James “Rocky” Daboval, General Manager
Mary F. Ginn, Director of Human Resources
Noah Kozinko, Director of Marketing
Lee Polowczuk, Director of News
Trey Schmaltz, Assistant Director of News
Michael Cauble, Sports Director
Ed Ball, Director of Production

- **Participate in scholarship programs directed at students desiring to pursue a career in broadcasting.**

Date(s) June 1 through May 31 yearly

Brief description of activities undertaken to fulfill initiative:

WBRZ established a scholarship with Louisiana State University for a graduating senior from the Manship School of Mass Communications to be employed by WBRZ for a period of one year as an Apprentice. The Apprentice is given broad overall exposure to the functioning of a television station, with opportunities to work in various positions found in a successful TV news room.

Name(s) of Station Personnel Involved in Initiative:

James “Rocky” Daboval, General Manager
Jake Manship, Director
Ralph Bender, Chief Financial Officer
Mary F. Ginn, Director of Human Resources
Lee Polowczuk, Director of News
Trey Schmaltz, Assistant Director of News

Date(s) November 1, 2016 through February 10, 2017

Brief description of activities undertaken to fulfill initiative:

Director of Human Resources posts the Louisiana Association of Broadcasters' Scholarship Application and information on station main bulletin board, including running PSA's. The Human Resources department is available to assist students in the application process. LAB makes available up to \$8,000 annually. Two students enrolled and attending class full-time in a broadcast curriculum at a Louisiana four year college will receive equivalent to \$2,000 per semester, totaling \$4,000 for the academic year. Scholarship recipients will be announced at the 2017 Prestige Awards on March 21, 2017.

Name of Station Personnel Involved in Initiative:

James “Rocky” Daboval, General Manager
Mary F. Ginn, Director of Human Resources

- **Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.**

Date(s) On-going

Brief description of activities undertaken to fulfill initiative:

WBRZ-TV routinely schedules community appearances by TV News/Station personnel and/or attends community events.

WBRZ-TV anchors and reporters participate in events that promote broadcast employment development. WBRZ-TV personnel include discussions regarding their careers, the broadcast industry and educational preparation for a career in broadcast media during these events.

February 4, 2016

Meteorologist spoke to 5th graders at Ryan Elementary about weather, climate and broadcasting. The children were interested in how to become meteorologist.

February 5, 2016

Meteorologist spoke to elementary school students at Spanish Lake Primary and made a presentation on meteorology. The career path to becoming a meteorologist was discussed and how to get a job on-air.

February 16, 2016

Director was a guest speaker at Broadmoor High School. Students were interested in information on careers in broadcasting and asked questions about how to pursue a career, what to expect at the university level, what kind of classes must be taken, and the importance of internships.

February 17, 2016

Director spoke with the LSU Chapter Association of Black Communicators about his job at the station and answered questions about what it takes to become successful in the field of broadcast journalism.

February 18, 2016

Meteorologist spoke to St. John Primary school students about weather and jobs in broadcasting.

February 24, 2016

Meteorologist spoke to four classes at Parkview Baptist School reaching a total of 80 students regarding severe weather and severe weather safety precautions. Conducted experiments with temperature, humidity, wind and air pressure. Discussed the job of Meteorologist and what it takes to become a broadcast professional.

March 2, 2016

Meteorologist visited McKinley Middle Magnet school and made a presentation on severe weather. The students were interested in jobs in broadcasting and what they should be doing now to reach their goals.

March 2, 2016

News Anchor, Sports Director, Sports Reporter and Meteorologist participated in Read Across America Day at Redemptorist Elementary, LaSalle Elementary, Bakersfield Elementary and Cedarcrest-Southmoor Elementary. After the readings, they talked about the importance of reading and how it can lead you to success in any occupation. Jobs in broadcasting were highlighted.

March 8, 2016

Meteorologist attended the Albany Middle School Career Day. He made a presentation on how he became a meteorologist. He talked about other jobs in the broadcasting field and answered questions on what it takes to become a successful broadcast journalist.

March 15-16, 2016

Anchor hosted a student from St. Joseph's Academy as a job shadow for two days. The student wanted to learn more about broadcast journalism. She had an opportunity to learn about the responsibilities of working in a newsroom.

March 16, 2016

Anchor/Reporter hosted a student from St. Joseph's Academy as a job shadow. The student learned what it is like to be a journalist. She wrote a comprehensive report about her experience.

March 16, 2016

Director of Production hosted a senior from St. Joseph's Academy as a job shadow. The student was enrolled to attend SCAD in the fall to major in Film and Television, focusing on directing/cinematography. She had an opportunity while at the station to learn what happens each day in the production setting.

March 17, 2016

Sports Reporter spoke to approximately 100 students at the Glen Oaks High School Career Day. In addition to answering questions about his job in sports, he told the students about job shadowing opportunities. He also spoke about what it takes to succeed in college in the field of journalism.

March 22, 2016

Meteorologist visited the second grade class at Shenandoah Elementary. He talked about severe weather and safety precautions. He also explained how to pursue a career in broadcasting.

March 29, 2016

Anchor/Reporter hosted a student from Episcopal High interested in broadcast journalism. The student was registered to attend a broadcast journalism camp at the University of Florida in the summer and wanted to learn more about the profession before attending the camp. She had an opportunity to observe all facets of operations in the newsroom and talk with the staff.

April 6, 2016

Meteorologist gave two presentations to Lakeside Primary's 5th grade science classes. He provided information about WBRZ and about meteorology and climatology. He explained the path to becoming a meteorologist and answered questions about other jobs in the broadcast journalism field.

April 7, 2016

Meteorologist judged a science fair at Wedgewood Elementary. In talking with the students, conversation and questions always turn to how to become a meteorologist and how to get a job in television broadcasting.

April 7, 2016

Meteorologist spoke with the 5th grade science class at Magnolia Woods elementary about weather, WBRZ and what career path he took to become an on-air meteorologist.

April 7, 2016

Anchor hosted a student from McKinley High as a job shadow. She sat with the anchor and a reporter, producer and editor in the newsroom to get a broad perspective of what they do on a daily basis.

April 9, 2016

Director hosted a job shadow from Glen Oaks High School. After a tour of the studio, the student shadowed the director as he prepared for the 6 p.m. news. She also accompanied him to the control room when he switched the show for the evening newscast. She is an aspiring director and will attend LSU in the mass communications program.

April 18, 2016

Sports Reporter spoke with Southern University's African American media class. During the visit with 20 students, he shared his journey and encouraged them to pursue internships. They discussed the importance of African American representation in the newsroom.

April 25, 2016

Sports Reporter was invited to speak to the MC 4041 class (Sports Writing and Production) at LSU. He spoke to the group of ten about the importance of on-air presentation. He and the professor helped students come up with ideas for stand-ups. They were then critiqued on ways to improve their on-air delivery. He spoke with the students about interviewing skills and other jobs available in television broadcasting.

April 26, 2016

Sports Reporter spoke to a journalism class at Southern University. He spoke about the importance of internships and how practical experience can give you an edge when it comes to applying for jobs after college. He explained the importance of networking and how joining organizations like NABJ can guide you to career opportunities after graduation.

June 8, 2016

Approximately 18 middle school students from the Big Buddy Summer Program toured the station. The students had an opportunity to talk with managers and employees about television broadcasting opportunities.

June 9, 2016

The station hosted 35 high school students from the Manship Summer High School Journalism Program for an opportunity to interact with broadcast journalism professionals.

September 13, 2016

Producer spoke to a journalism class at Southern University about jobs in television broadcasting and her job as a producer.

September 19, 2016

Meteorologist spoke to the third grade class at Episcopal about broadcast weather and staying safe in dangerous weather. The class was very engaging and asked many questions about television broadcasting and broadcasting opportunities.

September 20, 2016

Producer participated in a journalism panel discussion at St. Joseph's Academy.

October 26, 2016

Meteorologist made a presentation to the 4th grade class at St. Jude the Apostle School. The science of weather was discussed and questions were answered regarding careers in broadcasting.

November 17, 2016

Videographer visited McKinley High School's television production classes. Students were addressed on the techniques of successfully conducting and shooting an interview. After the presentation, students were paired in groups of two and interviewed each other on topics of their choosing.

November 18, 2016

Producer/Editor participated in career day at Brusly High School. He spoke to two classes about what is required on a daily basis of someone in his career field. He discussed tips for working in the field of production and gave students information on how they could learn to become a video producer and editor.

Name(s) of Station Personnel Involved in Initiative:

Mary F. Ginn, Director of Human Resources
Lee Polowczuk, Director of News
Trey Schmaltz, Assistant Director of News
Sylvia Weatherspoon, News Anchor
Michael Cauble, Sports Director
Seth Lewis, Sports Multimedia Journalist
Brittany Weiss, Anchor/Reporter
Josh Eachus, Meteorologist
Robert Gauthreaux, Meteorologist
Keller Watts, Meteorologist
Noah Kozinko, Director of Marketing
Brittany Strahan, Marketing Coordinator/Producer
Ed Ball, Director of Production
Clyde Pierce, Director of Engineering
Denise Robichaux, Director of Sales
Osee Anderson, Director
Cheryl Stroy, Producer
Randy LeDuff, Videographer
Brandon Richard, Producer/Editor

- **Participation in events or programs sponsored by other community groups interested in broadcast employment issues.**

Date(s) On-going

March 17, 2016

Meteorologist spoke at the monthly meeting of the Baton Rouge Social Media Association regarding severe weather, the impact on social media and how news and jobs in broadcasting are evolving through social media.

April 22, 2016

Anchor/Reporter spoke to the Red Stick Kiwanis Club at Lake Sherwood Village regarding his job as an investigative reporter.

June 11, 2016

Anchor/Reporter spoke at the Hugh O'Brian Youth Leadership Foundation Seminar. Professionals from various occupations were asked to make presentations. She represented the field of broadcast journalism.

December 1, 2016

Anchor/Reporter spoke with 100 attendees at the Most Blessed Sacrament Men's Club meeting regarding his job as an investigative reporter and how WBRZ gives him the opportunity to hold the powerful accountable.

December 4, 2016

Anchor/Reporter spoke to the Eagle Scout Court of Honor regarding his job as an investigative reporter. As a former Eagle Scout, he tied that to success he has realized in his job as an investigative reporter to always seek the truth and never quit.

Name(s) of Station Personnel Involved in Initiative:

Mary F. Ginn, Director of Human Resources

Lee Polowczuk, Director of News

Trey Schmaltz, Assistant Director of News

Josh Eachus, Meteorologist

Chris Nakamoto, Anchor/Investigative Reporter

Brittany Weiss, Anchor/Reporter

Master List of Recruitment Sources (Appendix A)

(Sources with an asterisk (*) denote organizations that requested notification of full-time vacancies.)

February 1, 2016 through January 31, 2017

NO.	ORGANIZATION	REQ	CONTACT	E-MAIL	PHONE NUMBER (F = Fax)	ADDRESS	CITY, STATE, ZIP
1.	The Advocate		Quanda Williams Classified Department	qwilliams@theadvocate.com	225-388-0136	10705 Rieger Road	Baton Rouge, LA 70809
2.	The Advocate Online		Automatically posted with ad placed through the Advocate	jobs.theadvocate.com			Baton Rouge, LA
3.	LA Workforce Commission Job Service			www.laworks.net	225-925-4312 225-925-1845F	1991 Wooddale Blvd.	Baton Rouge, LA 70806
4.	LSU Olinde Career Center		Careercenter.lsu.edu	career@lsu.edu	225-578-2162	158 LSU Student Union	Baton Rouge, LA 70803
5.	LSU Manship School of Mass Comm		Roxanne Dill Mary Ann Sternberg; Tad Odell Andrea Miller	rdill1@lsu.edu msternb@lsu.edu ; todell@lsu.edu ; almiller@lsu.edu	225-578-1899 225-578-9295	211 Journalism Bldg.	Baton Rouge, LA 70803
6.	Southeastern Universtiy Dept of Language and Communications		Dr. Lucia Harrison	lharrison@southeastern.edu	985-549-2105 985-549-5407F	SLU Box 10719	Hammond, LA 70402
7.	Southeastern University Mass Comm Dept/The Southeastern Channel		Rick Settoon General Manager	rick.settoon@selu.edu	985-549-2418	SLU Box 12872	Hammond, LA 70402
8.	Southern University Career Services		Tamara Montgomery, Director	tamara_montgomery@subr.edu	225-771-2200 225-771-3272F	P. O. Box 10980	Baton Rouge, LA 70813
9.	Southern University Dept of Mass Comm		Dr. Mahmoud Braima, Chairman	mahmoud_braima@subr.edu yolanda_campbell@subr.edu (every email gets a copy of posting)	225-771-5644 225-771-4943F	P. O. Box 9770	Baton Rouge, LA 70813
10.	Southern University Office of Media Relations		Edward Pratt, Assistant to the Chancellor	edward_pratt@subr.edu	225-771-4545 225-771-6262F	P. O. Box 9254	Baton Rouge, LA 70813

11.	Louisiana Association of Broadcasters/LAB Employment Clearinghouse		Polly P. Johnson Suzette Daniel	lab@broadcasters.org ; suzette@broadcasters.org	225-267-4522 225-267-4329F	660 Florida St.	Baton Rouge, LA 70801
12.	National Alliance of State Broadcasters Assoc.		Careerpage.org				
13.	National Association of Black Journalist (NABJ)		NABJobsOnline	www.nabj.org	301-405-0248 301-314-1714F	1100 Knight Hall, Ste. 3100	College Park, MD 20742
14.	BR Area Association of Black Journalists		Michelle McCalope, President	brareaabj@gmail.com	225-678-1472	Facebook.com/B RAABJ	Baton Rouge, LA
15.	Camelot Career College		Ronnie Williams	camelotcollege.com	225-928-3005 225-927-3794F	2618 Wooddale Blvd, Ste A.	Baton Rouge, LA 70805
16.	Delta College of Arts & Technology			deltacollege.com	225-928-7770 225-927-9096F	7380 Exchange Place	Baton Rouge, LA 70806
17.	Remington College		Remingtoncollege.edu		225-240-7049	4520 South Sherwood Forest Blvd.	Baton Rouge, LA 70816
18.	Medialine Talent Shop		Mark Shilstone	Medialine.com	800-237-8073	P. O. Box 51909	Pacific Grove, CA 93950
19.	Broadcast Employment Services		Mark Holloway	tvjobs.com	877-988-9808	P. O. Box 4116	Oceanside, CA 92052-4116
20.	WBRZ-TV Website www.wbrz.com		John Pecaut	jpecaut@wbrz.com	225-336-2206	1650 Highland Road	Baton Rouge, LA 70802
21.	WBRZ-TV Internal Bulletin Board (Employee or Employee Referral)		Mary F. Ginn	mary@wbrz.com	225-336-2203	1650 Highland Road	Baton Rouge, LA 70802
22.	WBRZ-TV Ad Public Service Announcement		Mary F. Ginn	mary@wbrz.com	225-336-2203	1650 Highland Road	Baton Rouge, La 70802
23.	Rick Gevers			TVSpy.com			
24.	Talent Dynamics		JJ Davis	davis@talentdynamics.com	214-951-9610F	8828 Stemmons Suite 510	Dallas, TX 75247
25.	602 Communications		Graeme Newell	graemenewell@602communications.com	602-485-4412	602 Communications	Phoenix, AZ
26.	EW Scripps School of Journalism		Becky Fox, Admin. Coord.	Foxr1@ohio.edu	740-593-2590	210 Schoonover Center Ohio University	Athens, Ohio 45701
27.	ProductionHUB.Com			Productionhub.com			
28.	Women in Media – Baton Rouge chapter		Beth Colvin	info@womeninmediabr.com			

29.	Walk-Ins or Self Referral						
30.	The Times Picayune – Print Edition			nolamediagroup.com	504-826-3000 800-925-0000 504-826-3492F	365 Canal St., Suite 3100	New Orleans, LA 70130
31.	NOLA.com		Online posting	www.nola.com/jobs	800-925-0000	365 Canal St., Suite 3100	New Orleans, LA 70130
32.	CreativeCow.net			forums.creativecow.net			
33.	B-roll.net			b-roll.net			
34.	Craigslist.org		Online posting	http://batonrouge.craigslist.org/			
35.	Investigative Reporter and Editors (National Institute for Computer-Assisted Reporting)		IRE.org nicar.org	jobpostings@nicar.org	573-882-2042	141 Neff Annex Missouri School of Journalism	Columbia, MO 65211
36.	Indeed.com		Online posting automatically added with Advocate posting	Indeed.com		7501 N. Capital of Texas Hwy. Building B	Austin, TX 78731
37.	Well Dunne Talent.com		Kate Bacon Dunne	kate@welldunnetalent.com http://blog.welldunnetalent.com	602-288-9043		
38.	Marketing Ideanet Newsletter		Sandy Lizik 602 Communications	slizik@602communications.com			
39.	News Check Media		Phil Kirk	Pkirk@newscheckmedia.com	516-674-4914	P.O. Box 565	Chatham, NJ 07928
40.	Work In Sports, LLC		workinsports.com	postajob@workinsports.com	855-220-5627	7010 East Chauncey Lane Ste. 115	Phoenix, AZ 85054
41.	Outside Referral/ /Networking Contacts						
42.	No Whining Talent		Linda Levy	lindalevy@TheNWTgroup.com	817-987-3600	2110 Elmwood	Bryan, TX 77802
43.	LSU Career Day Expo		.	(held in Spring & Fall each year)		LSU Maddox Field House	Baton Rouge, LA
44.	Southern University Career Day Exhibition			(held in Spring & Fall each year)		Clark Activity Center	Baton Rouge, LA
45.	Tulane University Career Center		tulane.edu/hiretulane/	csc@tulane.edu	504-865-5107		New Orleans, LA 70118
46.	University of New Orleans Career Services		Martha Barnes	mbarnes2@uno.edu	888- 514-4275	2000 Lakeshore Drive	New Orleans, LA 70148
47.	Loyola University (N.O.) Career Development Cntr.		Jill Boatright	boatrigh@loyno.edu ; career@loyno.edu	504-865-3860	Campus Box 200	New Orleans, LA 70118

48.	University of Louisiana Lafayette Career Services		https://www.myinterfaste.com/louisiana/employer	http://careerservices.louisiana.edu	337- 482-1444	200 Rex Street	Lafayette, LA 70504
49.	Talent Assist – Baton Rouge Area Chamber Services		Melissa Thompson	Melissa@brac.org	225-381-7140	564 Laurel Street	Baton Rouge, LA 70801
50.	Media Recruiter		mediarecruiter.com	art@mediarecruiter.com	303-400-5150	9457 S. University Blvd., #303	Highlands Ranch, CO 80126
51.	Baton Rouge Community College Career Center (College Central)		Marcelle DeSoto http://www.collegecentral.com/brcc		225- 216-8447	201 Community College Drive	Baton Rouge, LA 70806
52.	Workplace Diversity		wkdiversity.careers.adicio.com/		973- 992-7311		Parsippany, New Jersey
53.	DB and Associates			dbandassociates@msn.com	610-767-6183	P. O. Box 353	Neffs, PA 18065
54.	OTA Talent Agency		tvnewsagents.com		719- 388-9765		
55.	David Crane Agency (DCA)		Steve Swienckowski	steveski@dcatalent.com	919-870-9121	124 Ammons Dr.	Raleigh, NC 27615
56.	Association of Black Communicators - LSU Chapter (Website posting)		Wilborn Nobles - Chapter VP and Web Manager	wilborn.nobles@gmail.com	225-578-6622	205 Hodges Hall LSU	Baton Rouge, LA 70803
57.	Association of Black Communicators – LSU Chapter (Twitter posting)		Wilborn Nobles – Chapter VP and Web Manager	Wilborn.nobles@gmail.com	225-578-6622		
58.	National Weather Association (NWA)		Janice Bunting, Executive Director	exdir@nwas.org	405-701-5167	3100 Monitor Ave., #123	Norman, OK 73072
59.	Broadcast Meteorologist		Dan Dowling	broadcastmet@gmail.com			
60.	Spots N Dots						
61.	Burt Shapiro Management		Burt Shapiro	burtjay@mindspring.com	323-469-9452	2147 North Beachwood Dr.	Los Angeles, CA 90068
62.	Mandy.com		Blue Compass Ltd.	office@mandy.com	+44(0)20 7359 7193	131-132 Upper Street	London N1 1QP, England
63.	JournalismJobs.com		Dan Rohn, Founder	info@journalismjobs.com ; contact@journalismjobs.com .	510-508-7386		Berkeley, CA
64.	Walter Cronkite School of Journalism & Mass Comm.		Michael Wong	mike.wong@asu.edu	602-527-0820	555 N. Central Ave, Suite 302	Phoenix, AZ 85004
65.	Lorna Dave Agency		John Derr	john@lornadave.com	610-248-1317	P.O. Box 368	Fogelsville, PA 18051
66.	Petra Placement LLC		Mark Antonitis	petraplacement@mail.com	469-652-7777		Dallas, TX

67.	Mort Meisner Associates		Mark Meisner	mort@mortmeisner.com ; info@mortmeisner.com	248-545-2222	26711 Woodward Avenue, Suite 203	Huntington Woods, MI 48070
68.	Sportscaster Talent Agency of America		Jon Chelesnik	jon@staatalent.com	949-648-7822	26101 Del Rey, Suite A	Mission Viejo, CA 92691
69.	DiversityJobs.com		LatPro Inc.		954-727-3863	3980 Broadway St., Ste. 103-147	Boulder, CO 80304
70.	YouTube.com		Resume Channels	youtube.com			
71.	LSU Manship Net Night						
72.	Resume Library			resume-library.com			
73.	GBR-SHRM			gbrshrm@gbrshrm.org			Baton Rouge, LA
74.	Retired State Employees' Association		Cathy Francis	rseastaff1@att.net	225-930-0961	9412 Common St., Suite 7	Baton Rouge, LA 70809
75.	Gambit Weekly		Renetta Perry	renettap@gambitweekly.com	504-483-3122	3923 Bienville	New Orleans, LA 70802