

February 2018

## EEO PUBLIC FILE REPORT

### WBRZ-TV/KBTR-CD

February 1, 2017 through January 31, 2018

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

#### **RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES**

Sources with an asterisk (\*) denote organizations that requested notification of full-time job vacancies.

Appendix A includes a list of recruitment sources which includes business name, contact name, email address, telephone and fax number, and address. In an on-going effort to keep this list current for the purpose of diversity, other local television station's yearly recruitment sources list is reviewed. Any organizations they may list that may be unknown to this station's human resources office are researched for the purpose of being added to our contact list.

**FULL-TIME POSITIONS FILLED; RECRUITMENT SOURCES USED** (#'s in parenthesis) [Hiree's Recruitment Source in Brackets]

Marketing Producer	(7-12, 14, 20-21, 25, 28-29, 57, 64)	[21]
Weekend Sports Anchor	(1-2, 5, 7-12, 14, 18-21, 23, 26, 28, 41, 56, 57, 64, 70)	[19]
Graphics Design Operator	(1-2, 5, 7-12, 14, 18-21, 23, 26, 28, 41, 56, 57, 64, 70)	[21]
Human Resources Director	(1, 2, 3, 20, 21, 13, 74)	[2]
Multimedia Journalist	(1-2, 5, 7-12, 14, 18-21, 23, 26, 28, 41, 56, 57, 64, 70)	[20]
Reporter/Anchor	(1-2, 5, 7-12, 14, 18-21, 26, 28, 41, 56, 57, 64, 70)	[20]
Web Editor	(1-2, 5, 7-12, 14, 18-21, 23, 26, 28, 41, 56, 57, 64, 70)	[20]
Receptionist	(1-2, 20, 21)	[2]
Marketing Producer	(7-12, 14, 20-21, 25, 28-29, 57, 64)	[20]
Receptionist	(1-2, 20, 21)	[21]
Digital Content Producer	(4, 5, 8-10, 20, 21, 56, 57)	[21]
2.2 Producer	(1-2, 5, 7-12, 14, 18-21, 23, 26, 28, 41, 56, 57, 64, 70)	[21]
Executive Producer	(1-2, 5, 7-12, 14, 18-21, 23, 26, 28, 41, 56, 57, 64, 70)	[23]
Multimedia Journalist	(1-2, 5, 7-12, 14, 18-21, 23, 26, 28, 41, 56, 57, 64, 70)	[20]
Multimedia Journalist	(1-2, 5, 7-12, 14, 18-21, 23, 26, 28, 41, 56, 57, 64, 70)	[20]

#### **TOTAL INTERVIEWS FOR FULL-TIME POSITIONS:**

73 candidates

#### **NUMBER OF REFERRALS FOR INTERVIEWEES BY RECRUITMENT SOURCES:**

#1	12
#2	10
#4	2
#5	2
#8	5

#19	3
#20	9
#21	6
#23	2
#29	3
#31	5
#36	4
#41	7
#70	3

**SUPPLEMENTAL OUTREACH ACTIVITIES:**

The following contains a brief description of activities from the FCC menu of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.

- **Participation in at least four job fairs by station personnel who have substantial responsibility for hiring decisions.**

**Date(s):** See list

Brief description of activities undertaken to fulfill initiative:

***February 7, 2017***

Director of Human Resources and HR Assistant attended the Career Expo at **Louisiana State University**.

***February 22, 2017***

Director of Human Resources attended Spring Career Exploration Day at **Southern University**.

***March 9, 2017***

Director of News attended 2017 **LSU School of Journalism** Networking Night at Manship.

***September 7, 2017***

Director of Human Resources and HR Assistant attended Fall Career Expo at **Louisiana State University**.

***September 20, 2017***

Director of Human Resources and HR Assistant attended the Fall Career Exploration Day at **Southern University**.

Name of Station Personnel Involved in Initiative:

Mary F. Ginn, Director of Human Resources  
 Jennifer C. Dartez, Director of Human Resources (new HR Director as of July 24, 2017)  
 Cagney Blanchard, Finance/HR Assistant  
 Lee Polowczuk, Director of News

- **Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.**

**Date(s)** On-going annually for Spring, Summer, and Fall Semesters

Brief description of activities undertaken to fulfill initiative:

WBRZ established and maintains an internship program to assist students interested in acquiring the necessary skills to pursue a career in broadcasting. Participating universities include Louisiana State University, Southern University in Baton Rouge and Southeastern University in Hammond. Students from out-of-town or out-of-state universities may also participate in the summer semester. Interns are enrolled in an internship or independent study course for grade and curriculum credit, and WBRZ managers provide written evaluations of the interns' progress as requested.

***Spring 2017***

News – 2 interns                      Sports –2 interns

***Summer 2017***

News – 2 interns                      Sports –2 interns

***Fall 2017***

News – 3 interns                      Sports – 2 interns                      Marketing – 1 intern

Name(s) of Station Personnel Involved in Initiative:

James “Rocky” Daboval, General Manager  
Mary F. Ginn, Director of Human Resources  
Jennifer C. Dartez, Director of Human Resources  
Noah Kozinko, Director of Marketing  
Lee Polowczuk, Director of News  
Trey Schmaltz, Assistant Director of News  
Michael Cauble, Sports Director

- **Participate in scholarship programs directed at students desiring to pursue a career in broadcasting.**

**Date (s)    November 1, 2017 through February 2, 2018**

Brief description of activities undertaken to fulfill initiative:

Director of Human Resources posts the Louisiana Association of Broadcasters' Scholarship Application and information on station main bulletin board, including sending an email to all station personnel. The Human Resources department is available to assist students in the application process. LAB makes available up to \$8,000 annually. Two students enrolled and attending class full-time in a broadcast curriculum at a Louisiana four-year college will receive equivalent to \$2,000 per semester, totaling \$4,000 for the academic year. Scholarship recipients will be announced at the 2018 Prestige Awards on March 14, 2018.

Name of Station Personnel Involved in Initiative:

James “Rocky” Daboval, General Manager  
Mary F. Ginn, Director of Human Resources  
Jennifer C. Dartez, Director of Human Resources

- **Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.**

**Date(s)    On-going**

Brief description of activities undertaken to fulfill initiative:

WBRZ-TV routinely schedules community appearances by TV News/Station personnel and/or attends community events.

WBRZ-TV anchors and reporters participate in events that promote broadcast employment development. WBRZ-TV personnel include discussions regarding their careers, the broadcast industry and educational preparation for a career in broadcast media during these events.

***February 4, 2017***

Producer hosted a student from McKinley High School to job shadow him for the day.

***February 14, 2017***

Meteorologist spoke to kindergartners at Lakeside Primary in Prairieville about weather, climate and broadcasting and how to follow your dreams to become a weatherman. The children were interested in how to become meteorologist.

***February 23, 2017***

Marketing Director hosted 20 students from Dufrocq Elementary School to show them the operations of the station and allow them to watch the noon news at the studio.

***February 23, 2017***

Meteorologist and Investigative Reporter attended a career fair at McKinley High School. Students were interested in information on careers in broadcasting and asked questions about how to pursue a career in the field. They spoke to the students about the news industry and the importance of getting an education.

***March 3, 2017***

Sports Director visited La Salle Elementary for Dr. Dudes Day of Reading. He spoke to the kids about what it is like to work at a news station.

***March 11, 2017***

Anchor Visited Catholic High School's Lip Sync Battle with the Bands on "Team Breaking News". He answered questions from kids about the news industry and what it is like to work as an anchor.

***March 30, 2017***

Assistant News Director visited Southeastern Louisiana University (SELU) in Hammond. He spoke with a group of journalism student about the media industry and what it is like to work in the business.

***April 5, 2017***

Meteorologist visited Magnolia Woods Elementary to speak about meteorology, climatology and what it's like to be a weatherman.

***April 7, 2017***

Meteorologist visited a 5<sup>th</sup> grade class at Lakeside Primary. He presented information about how he became a meteorologist as well as some of the science associated with the profession.

***April 8, 2017***

Producer hosted a student intern for the day to job-shadow. The intern will attend Southeastern Louisiana in the fall with intents to major in Mass Communication.

***June 6, 2017***

Marketing Director hosted a group of 15 students in the Big Buddy program at our news station. They explored the station and learned about the workings of the news room and production. The students were part of Big Buddy's Career Immersion program.

***July 24, 2017***

Meteorologist educated a St. Jude Middle School teacher about where to find and print hurricane tracking maps so her 7<sup>th</sup> grade students would be able to engage in a fun project of storm-tracking. He also provided her with a printable tracking chart.

***August 2, 2017***

News Anchor attended a VIPS Breakfast as “Principal for a Day” to educate and show support for the East Baton Rouge Parish School System.

***August 18, 2017***

Meteorologist went to the Mathematics, Science and Arts Academy in St. Gabriel to talk about the eclipse, meteorology and being a weatherman.

***September 15, 2017***

Meteorologist visited Episcopal Elementary School to talk with 3<sup>rd</sup> graders about the weather and jobs what it is like to be a meteorologist.

***September 29, 2017***

New Anchor served as “Principal for a Day” at Buchanan Elementary School through the Volunteers in Public Schools program.

***October 11, 2017***

Meteorologist attended Holy Family School in Port Allen to speak with 1<sup>st</sup> graders about the weather and forecasting. He answered questions and shared his experience as a meteorologist.

***October 12, 2017***

Account Executive served as speaker at the West Feliciana High School Career Day. He spoke about how he started his career in news and held several newsroom jobs. He also explained the various jobs and roles in his now current sales department. He spoke and answered question about the news profession and television business. Over 100 students were in attendance.

***October 27, 2017***

Human Resources Director participated on an advisory board for ITI Technical College. She shared input, ideas and feedback regarding success, growth and improvement of the college and its’ programs.

***October 27, 2017***

Investigative Reporter participated as a judge in Most Blessed Sacrament’s School Fair for the Girl Scout’s cupcake contest. There were several hundred people in attendance.

***November 2, 2017***

Sports Reporter spoke to a group of 20 Southeastern Louisiana University (SELU) students in Hammond about the news industry and careers in broadcasting.

**Name(s) of Station Personnel Involved in Initiative:**

Osee Anderson, Director

Michael Cauble, Sports Director

Jennifer C. Dartez, Director of Human Resources  
Josh Eachus, Meteorologist  
Mary F. Ginn, Director of Human Resources  
Robert Gauthreaux, Meteorologist  
Noah Kozinko, Director of Marketing  
Randy LeDuff, Videographer  
Lee Polowczuk, Director of News  
Trey Schmaltz, Assistant Director of News  
Michael Shingleton, News Anchor  
Steve Storey, Account Executive  
Sylvia Weatherspoon, News Anchor  
Michael Vinsanau, News Multimedia Journalist

- **Participation in events or programs sponsored by other community groups interested in broadcast employment issues.**

**Date(s) On-going**

***April 21, 2017***

News Anchor spoke at a luncheon for the Baton Rouge Association of Black Journalists. She provided insight about the field of news and broadcast journalism and shared her career experiences.

***April 28, 2017***

Meteorologist participated in International Astronomy Day with over 900 patrons visiting during the eight-hour event. He also gave comprehensive interviews regarding the Highland Road Park Observatory (HRPO) and International Astronomy Day (IAD) in the days leading up to the event.

***May 17, 2017***

News Anchor served as honoree for the Influential Women in Business Luncheon.

***June 15, 2017***

Meteorologist spoke at Kitchen Table Talk Baton Rouge. He shared his information about news and jobs in broadcasting as well as his personal experiences in the field with youth participants from all over the parish.

***August 20, 2017***

News Anchor served as guest speaker at a luncheon for the Ladies of Elegance. She provided insight and shared personal experiences about women becoming successful in the news media as well as other industries.

***September 27, 2017***

News Anchor served as guest speaker for the Rotary Club of Baton Rouge.

***October 18, 2017***

Investigative Reporter spoke to 35 people at Broadmoor Presbyterian for their monthly lunch meeting. He provided insight into his role and how to pursue an investigative story.

***November 18, 2017***

Anchor/Reporter participated on a panel discussion for the Girl Scouts at New Song Church. She discussed roles women take on in the world including broadcast journalism.

Name(s) of Station Personnel Involved in Initiative:

Jennifer C. Dartez, Director of Human Resources

Josh Eachus, Meteorologist

Mary F. Ginn, Director of Human Resources

Robert Gauthreaux, Meteorologist

Chris Nakamoto, Anchor/Investigative Reporter

Lee Polowczuk, Director of News

Trey Schmaltz, Assistant Director of News

Sylvia Weatherspoon, News Anchor

Brittany Weiss, Anchor/Reporter

**Master List of Recruitment Sources (Appendix A)**

(Sources with an asterisk (\*) denote organizations that requested notification of full-time vacancies.)

February 1, 2017 through January 31, 2018

NO.	ORGANIZATION	REQ	CONTACT	E-MAIL	PHONE NUMBER (F = Fax)	ADDRESS	CITY, STATE, ZIP
1.	The Advocate		Quanda Williams Classified Department	<a href="mailto:qwilliams@theadvocate.com">qwilliams@theadvocate.com</a>	225-388-0136	10705 Rieger Road	Baton Rouge, LA 70809
2.	The Advocate Online		Automatically posted with ad placed through the Advocate	<a href="http://jobs.theadvocate.com">jobs.theadvocate.com</a>			Baton Rouge, LA
3.	LA Workforce Commission Job Service			<a href="http://www.laworks.net">www.laworks.net</a>	225-925-4312 225-925-1845F	1991 Wooddale Blvd.	Baton Rouge, LA 70806
4.	LSU Olinde Career Center		Careercenter.lsu.edu	<a href="mailto:career@lsu.edu">career@lsu.edu</a>	225-578-2162	158 LSU Student Union	Baton Rouge, LA 70803
5.	LSU Manship School of Mass Comm		Roxanne Dill Mary Ann Sternberg; Tad Odell Andrea Miller	<a href="mailto:rdill1@lsu.edu">rdill1@lsu.edu</a> <a href="mailto:msternb@lsu.edu">msternb@lsu.edu</a> ; <a href="mailto:todell@lsu.edu">todell@lsu.edu</a> ; <a href="mailto:almiller@lsu.edu">almiller@lsu.edu</a>	225-578-1899 225-578-9295	211 Journalism Bldg.	Baton Rouge, LA 70803
6.	Southeastern Universtiy Dept of Language and Communications		Dr. Lucia Harrison	<a href="mailto:lharrison@southeastern.edu">lharrison@southeastern.edu</a>	985-549-2105 985-549-5407F	SLU Box 10719	Hammond, LA 70402
7.	Southeastern University Mass Comm Dept/The Southeastern Channel		Rick Settoon General Manager	<a href="mailto:rick.settoon@selu.edu">rick.settoon@selu.edu</a>	985-549-2418	SLU Box 12872	Hammond, LA 70402
8.	Southern University Career Services		Tamara Montgomery, Director	<a href="mailto:tamara_montgomery@subr.edu">tamara_montgomery@subr.edu</a>	225-771-2200 225-771-3272F	P. O. Box 10980	Baton Rouge, LA 70813
9.	Southern University Dept of Mass Comm		Dr. Mahmoud Braima, Chairman	<a href="mailto:mahmoud_braima@subr.edu">mahmoud_braima@subr.edu</a> <a href="mailto:yolanda_campbell@subr.edu">yolanda_campbell@subr.edu</a> <i>(every email gets a copy of posting)</i>	225-771-5644 225-771-4943F	P. O. Box 9770	Baton Rouge, LA 70813



NO.	ORGANIZATION	REQ	CONTACT	E-MAIL	PHONE NUMBER (F = Fax)	ADDRESS	CITY, STATE, ZIP
10.	Southern University Office of Media Relations		Edward Pratt, Assistant to the Chancellor	<a href="mailto:edward_pratt@subr.edu">edward_pratt@subr.edu</a>	225-771-4545 225-771-6262F	P. O. Box 9254	Baton Rouge, LA 70813
11.	Louisiana Association of Broadcasters/LAB Employment Clearinghouse		Polly P. Johnson Suzette Daniel	<a href="mailto:lab@broadcasters.org">lab@broadcasters.org</a> ; <a href="mailto:suzette@broadcasters.org">suzette@broadcasters.org</a>	225-267-4522 225-267-4329F	660 Florida St.	Baton Rouge, LA 70801
12.	National Alliance of State Broadcasters Assoc.		Careerpage.org				
13.	National Association of Black Journalist (NABJ)		NABJobsOnline	<a href="http://www.nabj.org">www.nabj.org</a>	301-405-0248 301-314-1714F	1100 Knight Hall, Ste. 3100	College Park, MD 20742
14.	BR Area Association of Black Journalists		Michelle McCalope, President	<a href="mailto:brareaabj@gmail.com">brareaabj@gmail.com</a>	225-678-1472	Facebook.com/B RAABJ	Baton Rouge, LA
15.	Camelot Career College		Ronnie Williams	camelotcollege.com	225-928-3005 225-927-3794F	2618 Wooddale Blvd, Ste A.	Baton Rouge, LA 70805
16.	Delta College of Arts & Technology			<a href="http://deltacollege.com">deltacollege.com</a>	225-928-7770 225-927-9096F	7380 Exchange Place	Baton Rouge, LA 70806
17.	Remington College		Remingtoncollege.edu		225-240-7049	4520 South Sherwood Forest Blvd.	Baton Rouge, LA 70816
18.	Medialine Talent Shop		Mark Shilstone	Medialine.com	800-237-8073	P. O. Box 51909	Pacific Grove, CA 93950
19.	Broadcast Employment Services		Mark Holloway	tvjobs.com	877-988-9808	P. O. Box 4116	Oceanside, CA 92052-4116
20.	WBRZ-TV Website www.wbrz.com		John Pecaut	<a href="mailto:jpecaut@wbrz.com">jpecaut@wbrz.com</a>	225-336-2206	1650 Highland Road	Baton Rouge, LA 70802
21.	WBRZ-TV Internal Bulletin Board (Employee or Employee Referral)		Mary F. Ginn	<a href="mailto:mary@wbrz.com">mary@wbrz.com</a>	225-336-2203	1650 Highland Road	Baton Rouge, LA 70802
22.	WBRZ-TV Ad Public Service Announcement		Mary F. Ginn	<a href="mailto:mary@wbrz.com">mary@wbrz.com</a>	225-336-2203	1650 Highland Road	Baton Rouge, La 70802
23.	Rick Gevers			TVSpy.com			

NO.	ORGANIZATION	REQ	CONTACT	E-MAIL	PHONE NUMBER (F = Fax)	ADDRESS	CITY, STATE, ZIP
24.	Talent Dynamics		JJ Davis	<a href="mailto:davis@talentdynamics.com">davis@talentdynamics.com</a>	214-951-9610F	8828 Stemmons Suite 510	Dallas, TX 75247
25.	602 Communications		Graeme Newell	<a href="mailto:graemenewell@602communications.com">graemenewell@602communications.com</a>	602-485-4412	602 Communications	Phoenix, AZ
26.	EW Scripps School of Journalism		Becky Fox, Admin. Coord.	<a href="mailto:Foxr1@ohio.edu">Foxr1@ohio.edu</a>	740-593-2590	210 Schoonover Center Ohio University	Athens, Ohio 45701
27.	ProductionHUB.Com			<a href="http://Productionhub.com">Productionhub.com</a>			
28.	Women in Media – Baton Rouge chapter		Beth Colvin	<a href="mailto:info@womeninmediabr.com">info@womeninmediabr.com</a>			
29.	Walk-Ins or Self Referral						
30.	The Times Picayune – Print Edition			<a href="http://nolamediagroup.com">nolamediagroup.com</a>	504-826-3000 800-925-0000 504-826-3492F	365 Canal St., Suite 3100	New Orleans, LA 70130
31.	NOLA.com		Online posting	<a href="http://www.nola.com/jobs">www.nola.com/jobs</a>	800-925-0000	365 Canal St., Suite 3100	New Orleans, LA 70130
32.	CreativeCow.net			<a href="http://forums.creativecow.net">forums.creativecow.net</a>			
33.	B-roll.net			<a href="http://b-roll.net">b-roll.net</a>			
34.	Craigslist.org		Online posting	<a href="http://batonrouge.craigslist.org/">http://batonrouge.craigslist.org/</a>			
35.	Investigative Reporter and Editors (National Institute for Computer-Assisted Reporting)		IRE.org nicar.org	<a href="mailto:jobpostings@nicar.org">jobpostings@nicar.org</a>	573-882-2042	141 Neff Annex Missouri School of Journalism	Columbia, MO 65211
36.	Indeed.com		Online posting automatically added with Advocate posting	Indeed.com		7501 N. Capital of Texas Hwy. Building B	Austin, TX 78731
37.	Well Dunne Talent.com		Kate Bacon Dunne	<a href="mailto:kate@welldunnetalent.com">kate@welldunnetalent.com</a> <a href="http://blog.welldunnetalent.com">http://blog.welldunnetalent.com</a>	602-288-9043		
38.	Marketing Ideanet Newsletter		Sandy Lizik 602 Communications	<a href="mailto:slizik@602communications.com">slizik@602communications.com</a>			
39.	News Check Media		Phil Kirk	<a href="mailto:Pkirk@newscheckmedia.com">Pkirk@newscheckmedia.com</a>	516-674-4914	P.O. Box 565	Chatham, NJ 07928

NO.	ORGANIZATION	REQ	CONTACT	E-MAIL	PHONE NUMBER (F = Fax)	ADDRESS	CITY, STATE, ZIP
40.	Work In Sports, LLC		workinsports.com	<a href="mailto:postajob@workinsports.com">postajob@workinsports.com</a>	855-220-5627	7010 East Chauncey Lane Ste. 115	Phoenix, AZ 85054
41.	Outside Referral/ /Networking Contacts						
42.	No Whining Talent		Linda Levy	<a href="mailto:lindalevy@TheNWTgroup.com">lindalevy@TheNWTgroup.com</a>	817-987-3600	2110 Elmwood	Bryan, TX 77802
43.	LSU Career Day Expo		.	(held in Spring & Fall each year)		LSU Maddox Field House	Baton Rouge, LA
44.	Southern University Career Day Exhibition			(held in Spring & Fall each year)		Clark Activity Center	Baton Rouge, LA
45.	Tulane University Career Center		<a href="http://tulane.edu/hiretulane/">tulane.edu/hiretulane/</a>	<a href="mailto:csc@tulane.edu">csc@tulane.edu</a>	504-865-5107		New Orleans, LA 70118
46.	University of New Orleans Career Services		Martha Barnes	<a href="mailto:mbarnes2@uno.edu">mbarnes2@uno.edu</a>	888- 514-4275	2000 Lakeshore Drive	New Orleans, LA 70148
47.	Loyola University (N.O.) Career Development Cntr.		Jill Boatright	<a href="mailto:boatrigh@loyno.edu">boatrigh@loyno.edu</a> ; <a href="mailto:career@loyno.edu">career@loyno.edu</a>	504-865-3860	Campus Box 200	New Orleans, LA 70118
48.	University of Louisiana Lafayette Career Services		<a href="https://www.myinterfa.se.com/louisiana/emplover">https://www.myinterfa se.com/louisiana/empl over</a>	<a href="http://careerservices.louisiana.edu">http://careerservices.louisiana.ed u</a>	337- 482-1444	200 Rex Street	Lafayette, LA 70504
49.	Talent Assist – Baton Rouge Area Chamber Services		Melissa Thompson	<a href="mailto:Melissa@brac.org">Melissa@brac.org</a>	225-381-7140	564 Laurel Street	Baton Rouge, LA 70801
50.	Media Recruiter		mediarecruiter.com	<a href="mailto:art@mediarecruiter.com">art@mediarecruiter.com</a>	303-400-5150	9457 S. University Blvd., #303	Highlands Ranch, CO 80126
51.	Baton Rouge Community College Career Center (College Central)		Marcelle DeSoto <a href="http://www.collegecentral.com/brcc">http://www.collegecen tral.com/brcc</a>		225- 216-8447	201 Community College Drive	Baton Rouge, LA 70806
52.	Workplace Diversity		wkdiversity.careers.ad icio.com/		973- 992-7311		Parsippany, New Jersey
53.	DB and Associates			<a href="mailto:dbandassociates@msn.com">dbandassociates@msn.com</a>	610-767-6183	P. O. Box 353	Neffs, PA 18065
54.	OTA Talent Agency		tvnewsagents.com		719- 388-9765		
55.	David Crane Agency (DCA)		Steve Swienckowski	<a href="mailto:steveski@dcatalent.com">steveski@dcatalent.com</a>	919-870-9121	124 Ammons Dr.	Raleigh, NC 27615

NO.	ORGANIZATION	REQ	CONTACT	E-MAIL	PHONE NUMBER (F = Fax)	ADDRESS	CITY, STATE, ZIP
56.	Association of Black Communicators - LSU Chapter (Website posting)		Wilborn Nobles - Chapter VP and Web Manager	<a href="mailto:wilborn.nobles@gmail.com">wilborn.nobles@gmail.com</a>	225-578-6622	205 Hodges Hall LSU	Baton Rouge, LA 70803
57.	Association of Black Communicators – LSU Chapter (Twitter posting)		Wilborn Nobles – Chapter VP and Web Manager	<a href="mailto:Wilborn.nobles@gmail.com">Wilborn.nobles@gmail.com</a>	225-578-6622		
58.	National Weather Association (NWA)		Janice Bunting, Executive Director	<a href="mailto:exdir@nwas.org">exdir@nwas.org</a>	405-701-5167	3100 Monitor Ave., #123	Norman, OK 73072
59.	Broadcast Meteorologist		Dan Dowling	<a href="mailto:broadcastmet@gmail.com">broadcastmet@gmail.com</a>			
60.	Spots N Dots						
61.	Burt Shapiro Management		Burt Shapiro	<a href="mailto:burtjay@mindspring.com">burtjay@mindspring.com</a>	323-469-9452	2147 North Beachwood Dr.	Los Angeles, CA 90068
62.	Mandy.com		Blue Compass Ltd.	<a href="mailto:office@mandy.com">office@mandy.com</a>	+44(0)20 7359 7193	131-132 Upper Street	London N1 1QP, England
63.	JournalismJobs.com		Dan Rohn, Founder	<a href="mailto:info@journalismjobs.com">info@journalismjobs.com</a> ; <a href="mailto:contact@journalismjobs.com">contact@journalismjobs.com</a> .	510-508-7386		Berkeley, CA
64.	Walter Cronkite School of Journalism & Mass Comm.		Michael Wong	<a href="mailto:mike.wong@asu.edu">mike.wong@asu.edu</a>	602-527-0820	555 N. Central Ave, Suite 302	Phoenix, AZ 85004
65.	Lorna Dave Agency		John Derr	<a href="mailto:john@lornadave.com">john@lornadave.com</a>	610-248-1317	P.O. Box 368	Fogelsville, PA 18051
66.	Petra Placement LLC		Mark Antonitis	<a href="mailto:petraplacement@mail.com">petraplacement@mail.com</a>	469-652-7777		Dallas, TX
67.	Mort Meisner Associates		Mark Meisner	<a href="mailto:mort@mortmeisner.com">mort@mortmeisner.com</a> ; <a href="mailto:info@mortmeisner.com">info@mortmeisner.com</a>	248-545-2222	26711 Woodward Avenue, Suite 203	Huntington Woods, MI 48070
68.	Sportscaster Talent Agency of America		Jon Chelesnik	<a href="mailto:jon@staatalent.com">jon@staatalent.com</a>	949-648-7822	26101 Del Rey, Suite A	Mission Viejo, CA 92691
69.	DiversityJobs.com		LatPro Inc.		954-727-3863	3980 Broadway St., Ste. 103-147	Boulder, CO 80304
70.	YouTube.com		Resume Channels	<a href="http://youtube.com">youtube.com</a>			
71.	LSU Manship Net Night						
72.	Resume Library			<a href="http://resume-library.com">resume-library.com</a>			
73.	GBR-SHRM			<a href="mailto:gbrshrm@gbrshrm.org">gbrshrm@gbrshrm.org</a>			Baton Rouge, LA

NO.	ORGANIZATION	REQ	CONTACT	E-MAIL	PHONE NUMBER (F = Fax)	ADDRESS	CITY, STATE, ZIP
74.	Retired State Employees' Association		Cathy Francis	<a href="mailto:rseastaff1@att.net">rseastaff1@att.net</a>	225-930-0961	9412 Common St., Suite 7	Baton Rouge, LA 70809
75.	Gambit Weekly		Renetta Perry	<a href="mailto:renettap@gambitweekly.com">renettap@gambitweekly.com</a>	504-483-3122	3923 Bienville	New Orleans, LA 70802